

Whistleblower & Ethics Policy

Sin City Repeater Group, Inc.

1. Purpose

The Corporation is committed to ethical conduct, legal compliance, and accountability. This policy provides a mechanism for reporting concerns without fear of retaliation.

2. Scope

This policy applies to all directors, officers, members, volunteers, contractors, and agents of the Corporation.

3. Reportable Conduct

Reportable conduct includes, but is not limited to: fraud, theft, or financial impropriety; conflicts of interest not disclosed in accordance with policy; violations of law, regulation, or FCC rules; gross misuse of corporate assets; retaliation against individuals raising concerns; and serious ethical misconduct affecting the Corporation.

4. Reporting

Concerns may be reported to the President or any member of the Board of Directors. Reports may be made confidentially and, where practicable, anonymously.

5. Non-Retaliation

Retaliation against any individual who reports a concern in good faith is strictly prohibited. Retaliation may result in removal, suspension, or other corrective action.

6. Investigation

The Board of Directors shall ensure that all credible reports are reviewed promptly and discreetly. Investigations shall be conducted in a manner consistent with fairness, confidentiality, and the Corporation's interests.

7. Good Faith Standard

Reports must be made in good faith. Knowingly false or malicious reports may themselves constitute misconduct.

8. Administration

This policy is adopted by resolution of the Board of Directors. It may be amended or rescinded by the Board at any time. This policy is subordinate to the Corporation's bylaws and applicable law.